



	Essential	Desirable	Source	
			A application	
			I interview	
			R references	
			C Certificates	
Qualifications and Training				
Relevant Level 3 qualification or	✓		А	
equivalent experience.				
Clean Driving Licence		✓	А	
Recognised training/qualifications		✓	A/C	
associated with premises management				
Qualified Trade e.g.		✓	A/C	
Plumbing/electrics/joinery				
Level 2 qualification or equivalent in		✓	A/C	
Maths and English.				
Training in the use of		✓	A/C/I	
mechanical/electrical tools				
<u>Experience</u>				
The experience and knowledge of health	✓		A/I/C	
and safety, health & hygiene				
procedures, moving and handling,				
COSHH, Legionella, knowledge of the				
Code of Safe Working Practice (COSWP)				
& Fire Risk management and				
compliance.				





Supporting the delivery of fire evacuation processes.	✓		A/I
Managing contractual working arrangement with external providers e.g. deliveries	✓		A/I
Be able to demonstrate experience of caretaking/site keeping in a multi school (site) or similar environment		<b>✓</b>	A/I
Supervise and monitor the cleanliness of the school premises, liaising with the cleaning manager and the Department of Neighbourhood Services	✓		A/I
Ability to communicate with children and adults.	✓		A/I/R
Experience of leading/managing others.	<b>✓</b>		A/I/R
Experience of Energy management		✓	A/I
Experience of managing stock and replenishing it.	✓		A/I
Making the premises safe and secure	✓		A/I
Understand safeguarding procedures and how these are implemented.	✓		A/I/R
Managing/developing and implementing the security of a school building, key holding procedures	<b>✓</b>		A/I
Support the asset management process in school		✓	A/I/C





<u>Skills</u>			
Excellent communication skills with contractors and other parties.	✓		A/I
Effectively implement new ideas and methods to adapt working practices		<b>✓</b>	A/I
Sound planning and preparation skills	✓		A/I
Be able to undertake repairs required around school, i.e. minor plumbing, changing light bulbs, re-decorating and fixing, etc.	<b>√</b>		A/I
To manage and delegate workloads in line with the requirement of the school	✓		A/I
Administration		1	
Stock control	✓		A/I
Excellent record keeping	<b>√</b>		A/I
To demonstrate excellent organisational skills	<b>√</b>		A/I/R
To be aware of the financial rules and regulations of schools.		<b>✓</b>	A/I
Personal Attributes		I	<u> </u>
Honest, reliable, punctual, demonstrate a high level of integrity	✓		A/I/R
Be positive and enthusiastic	<b>√</b>		A/I





Be able to work as an individual and as part of a team	✓	A/I
Build positive relationships with colleagues and pupils	<b>✓</b>	A/I/R
Flexible	<b>√</b>	A/I
Commitment to equal opportunities	<b>√</b>	A/I
Have a warm and friendly manner	<b>√</b>	A/I/R
Understand and support the mission statement of our school	<b>√</b>	A/I