

PERSON SPECIFICATION

Qualifications and training

	Essential	Desirable	Source A application I interview R references
NVQ Level 3	✓		A
English and Maths GCSE	✓		A
IT confident and competent		✓	A

Experience

	Essential	Desirable	Source A application I interview R references
Experience of working in a Primary School	✓		A/I
Evidence of using assessment materials		✓	A/I
Involvement and commitment to all aspect of school life	✓		A/I/R
Experience of working with outside agencies		✓	A/I/R
Experience of working with children with SEN, in particular ASD, Cognitive Development and Language and Communication difficulties		✓	A/I/R
Excellent and proven behaviour management strategies	✓		A/I/R

Professional Knowledge and Understanding

	Essential	Desirable	Source A application I interview R references
Ability to support national curriculum expectations	✓		A/I/R
Commitment to CPD using initiative to adapt task appropriate to pupils needs	✓		A/I
Understanding of and commitment to high quality education and care.	✓		A/I/R
Understanding of and commitment to safeguarding in all aspects of school life.	✓		A/I/R

Personal Skills and Attributes

	Essential	Desirable	Source A application I interview R references
A practising Catholic		✓	A/I/R
An ability to learn and develop new skills	✓		A/I/R
A desire to make a difference to the lives of our children	✓		A/I/R
Excellent written and oral communication skills	✓		A/I
Able to relate to and work with others as a member of a team towards a common purpose	✓		A/I/R
Enthusiastic, positive, approachable, accessible, and flexible	✓		A/I/R
Commitment to the school's ethos	✓		A/I/R
A willingness to contribute to extra-curricular activities		✓	A/I/R